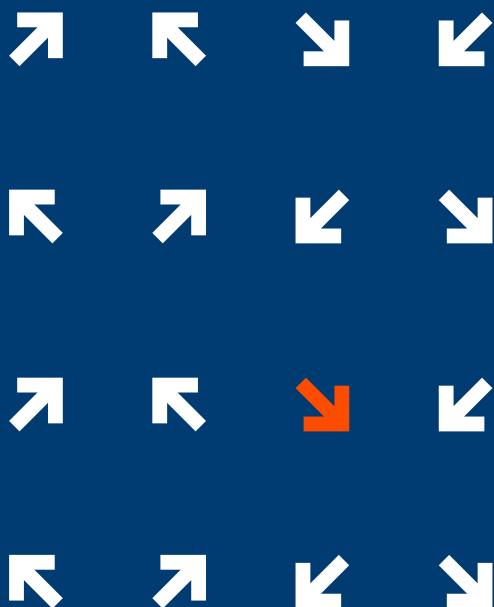




Mission, Vision and Values

QUALITY, ENVIRONMENT, SAFETY AND HEALTH, R&D+i,
AND INFORMATION SECURITY POLICY OF VIARIUM



OUR MISSION

The mission of VIARIUM is to create, design, and develop infrastructure, becoming a benchmark in engineering and technology in this field. Our fundamental pillars are the spirit of continuous improvement and commitment, intertwined with the ability to innovate in the face of the new challenges our society faces.

VIARIUM prioritizes individual and close relationships with clients, suppliers, and our human team, betting on quality and coherent growth aligned with our business philosophy. We promote the projection of our activities through a constant process of diversification and geographical expansion.

We seek to be recognized for the fulfillment of our commitments, the excellence of our solutions, innovation, originality, and professionalism, all of which form a distinctive identity that generates pride in those of us who are part of VIARIUM.

OUR VISION

VIARIUM's vision is to generate infrastructure engineering capable of tackling new challenges, social values, and technological changes, placing engineering and innovation at the service of people.

We work to consolidate our leadership position in airport engineering and promote the diversification of our activity in civil works, construction, the environment, renewable energy, and the development of new technological and innovative solutions, driven by an extraordinary human team that is highly qualified, motivated, and committed to the project.

As a company, we aim to be distinguished by our permanent will for continuous improvement and innovation in our processes, providing maximum operational safety, information protection, and sustainable company growth.

STRATEGY

VIARIUM's strategy is based on the following principles:

- 1.** Maintain the spirit of the company by prioritizing individualized attention to our team. Their success is also ours.
- 2.** Consolidate the multidisciplinary engineering team where professionals and specialists work together to provide rigorous services to clients.
- 3.** Continuously improve the quality of our products and processes.
- 4.** Support organizations and individuals in building a greener and more sustainable world.
- 5.** Safeguard the safety and health of workers in every work position.
- 6.** Facilitate technological and operational improvements in our areas of expertise, ensuring long-term durability.
- 7.** Anticipate the needs of clients through new services.
- 8.** Promote research, development, and innovation in infrastructure, transportation, architecture, the environment, and energy.
- 9.** Focus R&D+i efforts on the real needs of the market, favoring the return on investment.
- 10.** Protect the information and digital assets of the organization and our clients, integrating risk management, operational continuity, and cybersecurity into our processes and decisions.

VIARIUM is and will continue to be an organization focused on quality, sustainability, safety and health, innovation, and information protection in its services and processes. This will allow it to continue betting on a long-term relationship model with its clients, seeking their full satisfaction while optimizing resource productivity.

VALUES

VIARIUM is characterized by being a team committed to its values.

Professionalism:

Ensuring the implementation, evolution, and review of the Integrated Quality, Environment, Safety and Health, R&D+i, and information management system, within a **process of continuous improvement** to achieve long-term profitability, considering **the management of human, technological, and material resources** as a fundamental tool for improvement. Providing employees with the development of technical and professional knowledge, applying new technologies to improve our technical capabilities and increase productivity.

Ensuring that information is known only by authorized individuals, remains complete, accurate, and reliable, and is available when necessary for the development of activities and business continuity. Security measures must guarantee the confidentiality, integrity, and availability of information and services.

Respect:

Valuing **people's work** and fostering an open and creative environment where constructive criticism serves to stimulate improvement. **Participation and collaboration** from all those working for the organization will be encouraged, taking into account **motivation, training, and communication**. Additionally, the promotion and dissemination of R&D+i activities as a key element of the corporate image will be encouraged.

Committing to respect all applicable **legal requirements**, as well as those requirements set by the Client or the organization itself. Carrying out engineering activities with **maximum environmental, socio-cultural respect** and suitability for the environment, with a firm commitment to environmental protection, pollution prevention at source, and sustainable resource use wherever possible.

Protecting the safety and health of workers by providing safe and healthy working conditions to prevent work-related injuries and health deterioration, identifying risks and minimizing their consequences, complying with applicable legislation, and promoting consultation and participation of workers.

Ensuring the protection of personal data and information managed by the organization in accordance with current legislation and the commitments made with clients and stakeholders.

VALUES

Perseverance:

Planning medium- and long-term **objectives** related to quality, environment, safety and health, R&D+i, and information management, knowing that these can only be achieved through effort, adaptation to change, and continuous improvement. Motivating staff to actively participate in achieving objectives and raising awareness of the importance of innovation and information protection as strategic assets.

Periodically reviewing the **Integrated Management System** to introduce necessary improvements, strengthen the quality of our services, and promote resource conservation through practices of reduction, reuse, and recycling

Innovation:

Providing valuable solutions with youth and enthusiasm, facilitating **technological or operational improvements**, and the **development of research and innovation** in areas where we are experts, ensuring the foundation for long-term durability. Anticipating clients' needs through new services and **innovative solutions**.

Applicability and commitment

This policy is mandatory for all employees, collaborators, subcontractors, and suppliers participating in VIARIUM's activities and managing information, resources, or assets of the organization or its clients.

The Management periodically promotes, reviews, and approves this policy and the Integrated Management System, ensuring its suitability, adequacy, and effectiveness, as well as continuous process improvement and incident, error, and risk prevention.

Scope of application of the policy

This policy sets the minimum requirements to ensure the continuity of operations. Its application covers the quality of services, environmental protection, safety and health, innovation, and the proper management of information. Active participation from all employees and collaborators is essential to guarantee its effectiveness. The policy applies to all services provided, people, technology, suppliers, and infrastructure of the organization.

In Madrid, December 10, 2025



General Director

The logo for Viarium features a stylized white arch above the word "viarium" in a bold, lowercase, sans-serif font. The arch is composed of two overlapping curved lines that create a sense of depth and movement, resembling a bridge or a path. The word "viarium" is centered horizontally and positioned directly below the arch.

viarium